

Cameron University
Department of Sports & Exercise Science

Supervisor Final Evaluation

Student's Name _____ Date _____

Site Supervisor _____ Date _____

Internship Site _____

Site Supervisor (Please Complete)

Overall Rating of Performance (circle the appropriate category)

Excellent- indicates the very best performance you might reasonably hope for in an entry-level worker in the position concerned. This is a person whom you would consider hiring unreservedly and with enthusiasm.

Above average- indicates a very high quality of performance on the part of the internship student. This is a person whom you would hire without reservations.

Average- indicates a satisfactory performance that would be expected from any employee. Performance is adequate and no more. This is a person whom you would hire with some reservations.

Below average/Inadequate- indicates a below average performance to date. Improvement expected with additional training/experience. This would be a person whom you would not consider for employment.

If you had a position available within your agency, would you consider this individual as a permanent employee? _____ yes _____ no

Evaluation Procedure

Please rate each quality by circling the number which you believe best applies to the overall performance of the intern.

Using a 5 point Likert scale:

- 1 = Inadequate (very poor, must improve in this area no matter how well he/ she performed in other areas)
- 2 = Below Average (less than satisfactory)
- 3 = Average (satisfactory)
- 4 = Above Average (very good)
- 5 = Excellent (outstanding)

Characteristics	Rating					Comments
1) Reliability and Dependability	1	2	3	4	5	
2) Enthusiasm and interest in job	1	2	3	4	5	
3) Appropriate personal appearance	1	2	3	4	5	
4) Maintains good relationships	1	2	3	4	5	
5) Demonstrates qualities of leadership skills	1	2	3	4	5	
6) Receptive to others	1	2	3	4	5	
7) Accepts constructive criticism	1	2	3	4	5	
8) Physical and emotional fitness (for job)	1	2	3	4	5	
9) Quality of work	1	2	3	4	5	
10) Knowledge of work/ job	1	2	3	4	5	
11) Maturity of judgment	1	2	3	4	5	
12) Logical thinking ability	1	2	3	4	5	
13) Integrity and loyalty to employer	1	2	3	4	5	
14) Overall estimated level of performance	1	2	3	4	5	

Additional Comments
